

	Points available	Target %	% reached	Score
<b>Employment Equity</b>				
Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40	66.7	15.00
Black employees of the Measured as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60	42.1	7.89
Bonus Points for meeting or exceeding the EAP targets	2	100	0.0	0.00
<b>Sub-total</b>	<b>27</b>			<b>22.89</b>
<b>Skills Development and learnerships</b>				
Adjusted Skills Development Spend on Learning Programmes for black employees as a percentage of Leviaible Amount.	25	2	42.1	25.00
<b>Sub-total</b>	<b>25</b>			<b>25.00</b>
<b>Preferential Procurement</b>				
BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	25	40	40.0	25.00
<b>Sub-total</b>	<b>25</b>			<b>25.00</b>
<b>Socio Economic Development</b>				
Average annual value of all Qualifying Contributions made by the Measured Entity measured from the commencement of this statement or the Inception Date to the date of measurement as a percentage of the target	25	1	0.5	12.50
<b>Sub-total</b>	<b>25</b>			<b>12.50</b>
<b>Total Score</b>	<b>102</b>			<b>85.39</b>

**BEE Score is 85.39%. A Level 2 contributor**